

 <b>HYUNDAI</b>	<b>HMMA Safety Management System Policy</b>	<b>HR-AL-HR-TR-S-00189</b>
Revision Date : 12/10/2019	Owner : Rob Clevenger	Revision Level : 3

### HMMA Safety Management System Policy Statement

As a safety focused automotive manufacturer, one of our core values at Hyundai Motor Manufacturing Alabama, LLC (HMMA) is providing a safe and healthy environment for Team Members, contractors and visitors. Top Management is committed to the effective implementation of ISO 45001:2018 to ensure the adequate control of safety and health risks arising from work activities. The Safety Policy statement is appropriate to the nature and scale of risk in the HMMA work place and our adherence to applicable legal and regulatory requirements. We conduct audits as a means of determining our conformance to requirements and identifying areas for improvement.

The primary focus of our safety program is the involvement of Team Members in the prevention of an accident, injury and illness. HMMA Management is responsible for implementation of the safety program. Team Members and Contractors' are trained on the Safety Policy and safe work procedures and their adherence to them is required. ALL Team Members are responsible for complying with safety rules and procedures. Together, we will be successful in achieving our goal of a safe and healthful work place. The Safety Policy is communicated to Team Members and available on the HMMA MQ-1 policy and procedures intranet site. It is made available to interested parties.

HMMA Management has implemented a risk evaluation process for continuous improvement in preventing injury and illness as well as changes in the work place that can impact safety and health. Key performance indicators (KPI) for safety are monitored and measured. Objectives are established and actions are taken to make improvements. The Safety Policy statement and related objectives are reviewed by HMMA Management.

Byung Jin Jin



President & CEO  
Hyundai Motor Manufacturing Alabama, LLC